



Employment Application

Dakota Specialty Milling, Inc. complies fully with all federal, state and local employment laws and shall provide equal employment and advancement opportunities for all persons regardless of race, color, religion, national origin, sex, sexual orientation, age, disability, status with regard to public assistance or marriage, or any other category protected by local, state or federal law.

Personal Data:

Name _____			Phone _____ / _____		
First	Middle	Last	Cell	/	Home
Current Address _____					
Street			Apartment		
_____		_____		_____	
City	State	Zip	County		
Email Address _____			Social Security Number _____		
Date available to work _____		Wage Expected _____		Referred By _____	
Position for which you are applying _____			Are you at least 18 years of age? Yes No		
Can you provide proof, if hired, that you are eligible to work in the United States? Yes No					
Do you have a valid driver's license? Yes No		Have you ever been convicted of a felony? Yes No			

Applicant's Education

Name	Address	Major Minor	Grade Completed	Degree/ Diploma
High School _____				
College _____				
Technical _____				

Other Professional Achievements:

Type	Identification of special achievement	Year completed
Licenses _____		
Certificates _____		
Other (specify) _____		
List all field/heavy/light equipment operated _____		



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Employment Record:

Company name and address _____

Dates of employment From _____ To _____ Rate of Pay _____

Job Title _____ Supervisor's name _____

Duties _____

Reason for leaving _____

Company name and address _____

Dates of employment From _____ To _____ Rate of Pay _____

Job Title _____ Supervisor's name _____

Duties _____

Reason for leaving _____

Company name and address _____

Dates of employment From _____ To _____ Rate of Pay _____

Job Title _____ Supervisor's name _____

Duties _____

Reason for leaving _____

Company name and address _____

Dates of employment From _____ To _____ Rate of Pay _____

Job Title _____ Supervisor's name _____

Duties _____

Reason for leaving _____



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References (other than family or employers)

Name _____	Address _____
Phone _____	_____
Name _____	Address _____
Phone _____	_____
Name _____	Address _____
Phone _____	_____

I understand that all information on this application is subject to verification and that Dakota Specialty Milling, Inc. will thoroughly investigate my work and personal history and verify all data given on this application, on related papers, and in interviews. By my signature below, I consent to criminal and credit history background checks. I also authorize all individuals, schools, businesses, employers (past and present), and references herein, except my current employer if so noted, to provide any information requested about me, and I release them from all liability for damage in providing this information. I further authorize Dakota Specialty Milling, Inc. to rely upon and use, as it sees fit, any information received from such contacts and background checks.

I further understand that employment is “at-will” and that nothing contained in this employment application or statements made during the interview process if an interview is granted, is intended to create an employment contract between Dakota Specialty Milling, Inc. and myself for either employment or for the providing of any benefit. No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding upon Dakota Specialty Milling, Inc. unless made in writing. Other than the President of Dakota Specialty Milling, Inc. , no supervisor, manager, or other person, irrespective of title or position, has authority to alter the “at-will” status of your employment or to enter into any employment contract for a definite period of time with you. Any agreement with you altering your “at-will” employment status must be in writing and signed by the president of Dakota Specialty Milling, Inc.

I also understand that Dakota Specialty Milling, Inc. requires pre-employment drug and alcohol testing. No prospective employee will be asked to submit to drug and alcohol testing unless an offer of employment has been made. An offer of employment is conditioned on the prospective employee testing negative for illegal drugs and alcohol. I understand and agree to submit to the required pre-employment drug and alcohol testing if an offer of employment is made to me.

I certify that all the statements herein are true and understand that any falsification or willful omission shall be sufficient cause for dismissal or refusal of employment.

Signature: _____

Date: _____